



MIC ARTS AND SCIENCE COLLEGE

ATHANIKKAL, VALLUVAMBRAM P.O,
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Affiliated to University of Calicut,

Recognized by Govt. of Kerala

Recognized by UGC under Section 2(f)

An ISO 9001:2015 ISO Certified Institution

MIC ARTS & SCIENCE COLLEGE FACULTY DEVELOPMENT POLICY

Since its establishment in 2012, MIC Arts & Science College has prioritized the professional and academic excellence of its faculty. The institution has developed a robust Faculty Development Policy with the following objectives:

- 1. Enhancing Teaching-Learning Quality:**
To elevate the quality of the teaching-learning system by fostering the professional development of faculty members.
- 2. Integration of New Technologies:**
To familiarize faculty members with emerging trends and equip them to integrate advanced technologies into the teaching-learning process.
- 3. Academic Management and Leadership Training:**
To offer short-term courses aimed at enhancing skills in academic management and leadership.
- 4. Adaptability to Paradigm Shifts:**
To prepare faculty members to adapt to changes in teaching-learning methodologies and face new challenges resulting from technological advancements.
- 5. Support for External Training:**
To provide incentives and encouragement for faculty to participate in Faculty Development Programs both within and outside the institution.
- 6. Community Outreach:**
To extend college-organized programs to faculty members of neighboring institutions, fostering a culture of shared learning.
- 7. Specialized Development Programs:**
To organize focused programs on topics such as Outcome-Based Education (OBE), Intellectual Property Rights (IPR), research methodology, and ICT-enabled teaching.

This policy underscores MIC Arts & Science College's commitment to fostering a dynamic and progressive academic environment.