



MIC ARTS AND SCIENCE COLLEGE

ATHANIKKAL, VALLUVAMBRAM P.O,
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Affiliated to University of Calicut,

Recognized by Govt. of Kerala

Recognized by UGC under Section 2(f)

An ISO 9001:2015 ISO Certified Institution

DIVYANGJAN POLICY

MIC Arts & Science College upholds the *Rights of Persons with Disabilities Act, 2016*, ensuring non-discrimination and equal opportunities for individuals with physical and mental disabilities. The college is committed to fostering an inclusive, accessible, and supportive environment for all students, particularly those with special needs (Divyangjan).

Policy Objectives

1. Inclusive Environment:

Promote a teaching-learning environment where Divyangjan students are not discriminated against, excluded, or exploited.

2. Accessibility:

Design institutional activities and infrastructure to ensure participation and equal opportunities for students with disabilities.

3. Development Opportunities:

Provide equitable access to academic, extracurricular, and developmental opportunities.

Key Provisions

1. Infrastructure and Accessibility

• **Accessible Facilities:**

Ensure the availability of ramps, elevators, accessible toilets, adaptive technology, and other infrastructure modifications for students with disabilities.

• **Ground Floor Classrooms:**

Assign classrooms for Divyangjan students on the ground floor whenever feasible.

• **Adaptive Technology:**

Provide software and tools such as screen readers, magnifiers, and other assistive devices to support academic needs.

2. Support Systems

• **Volunteers and Assistance:**

Arrange student volunteers to assist Divyangjan students in their academic and campus activities.

• **Counselling and Mentoring:**

Offer access to counselling services, peer mentoring, tutoring, and disability-specific support groups.

- **Financial Assistance:**

Provide financial support to deserving students in this category to aid their educational journey.

3. Academic Accommodations

- **Accessible Course Materials:**

Offer course materials in formats like braille, large print, electronic texts, or audio formats compatible with assistive technologies.

- **Exam Flexibility:**

Provide accommodations such as extended time, alternative testing formats, distraction-free environments, and scribes for university examinations.

- **Attendance Flexibility:**

Consider flexibility in attendance for students with health-related challenges.

4. Awareness and Training

- **Awareness Campaigns:**

Conduct workshops, sensitivity training, and campaigns to promote understanding, acceptance, and awareness about disabilities among the campus community.

5. Legal Compliance

- **Legislation Implementation:**

Ensure adherence to all legal provisions and guidelines outlined in disability-related legislation.

Commitment to Inclusion

MIC Arts & Science College is dedicated to creating a campus culture that values diversity and actively supports the rights and needs of Divyangjan students. This policy reflects the institution's commitment to removing barriers, fostering empowerment, and nurturing an inclusive academic environment.

