



MIC ARTS AND SCIENCE COLLEGE

Recognised by UGC under Section 2(f), 9001:2015 ISO Certified by IAC
(Affiliated to University of Calicut & Recognised by Govt. of Kerala)



OBC / MINORITY CELL

**INTERNAL QUALITY ASSURANCE CELL
(IQAC)**



POLICIES AND REGULATIONS

Introduction

The Minority/OBC Cell was established to empower the minority and other backward communities within the institution. The institution is committed to providing services that cater to the educational and cultural needs of Minority and OBC students.

Objectives

1. **Education & Empowerment:**
 - To educate, enlighten, and empower students and staff belonging to the Minority and OBC categories in the college.
 - To ensure they make use of facilities extended by the Government of India and other agencies for their educational and occupational advancement.
2. **Data Collection & Policy Implementation:**
 - To collect data on policy implementation related to admissions and appointments of teaching and non-teaching staff in universities.
 - To analyze trends and changes towards fulfilling the required quota.
3. **Continuing Education Programs (CEPs):**
 - To organize CEPs for students, researchers, teachers, and non-teaching staff to update their knowledge and skills.
4. **Employment & Career Advancement:**
 - To prepare students for employment opportunities in Group 'A', 'B', and 'C' positions in central and state services, as well as equivalent roles in the private sector.
5. **Grievance Redressal:**
 - To function as a Grievance Redressal Cell for Minority and OBC students.
 - To assist them in solving academic and other institutional problems.
6. **Special Coaching & Training:**
 - To organize and monitor special coaching, training, and remedial classes for OBC and Minority students.
 - To prepare students for competitive exams such as UGC-NET, SLET, JRF, SET, and other examinations.
7. **Financial Assistance & Scholarships:**
 - To coordinate with the University, Government (State & Central), UGC, and other organizations.
 - To facilitate access to scholarships, freeships, and other financial benefits for OBC and Minority students.
8. **Student Representation & Advocacy:**

- To handle representations from Minority and OBC candidates regarding admission, scholarships, recruitment, and other institutional matters.

9. Database & Placement Services:

- To maintain a database of students belonging to Minority and OBC categories in the college.
- To facilitate placement services for better career opportunities.

Reference:

For more details, refer to the UGC guidelines for establishing Equal Opportunity Cells:

[UGC Guidelines](#)